



# Recruitment team sheet

## Meet the team



**Caitlin Horsfield**  
Recruitment Specialist,  
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As a Recruitment Specialist within DWF, my aim is to ensure we attract, hire and retain the best talent across the business. I predominantly focus on the internal and external recruitment of colleagues into our central services function and am responsible for managing a portfolio of vacancies across the UK. My background includes 5 years working for an agency where I recruited for companies such as the Co-operative Group & Bank, followed by two in-house recruitment roles – one for the Co-operative Group, and the other as a Clinical Recruiter.



**Jonathan Brett**  
Recruitment Specialist,  
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In the capacity as a Recruitment Specialist, I coordinate the recruitment process for specific vacancies (mainly Motor roles) in order to maintain a quick and efficient service to candidates and recruiting managers across the Firm. I liaise with all internal clients including Partners, HR Business Partners and other Central Services teams in addition to liaison with external recruitment consultants and direct candidates and I'm responsible for coordinating the full recruitment process. The role will provide support to both Legal Motor recruitment, including all levels of fee earner, and other ad hoc roles across the business covering several locations in UK and on some International roles.



**Bella Mori**  
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As an In House Recruitment Specialist I support the internal and external recruitment and resourcing activities within DWF in order to maintain a quick and efficient service to candidates and hiring managers. I ensure I attract hires and retain the best employees, whilst growing a strong talent pipeline within Central Services and Motor across the North West. I support the business in direct sourcing, interviewing and selecting prospective employees, whilst also completing any recruitment related administrative duties. This involves liaison with all internal clients such as Hiring managers and HR Business Partners as well as with external agencies and candidates.



**Claire Alderson**  
Senior Recruitment Business  
Partner, Insurance  
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Services/Commercial Services  
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As a Recruitment Business Partner I specialise in the recruitment of fee-earning and non-fee earning staff predominantly within Occupational Health and Casualty, Professional Indemnity and Commercial Insurance, working closely with our hiring managers to provide a timely and efficient recruitment process. I have worked in recruitment for the past 11 years, both within agencies and in-house, across a variety of sectors including charities, finance and accounting and law. I joined DWF in March 2016 and have been doing legal recruitment for the last 6 years.



**Linzi Durham**  
Recruitment Business Partner,  
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Services  
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As a Recruitment Business Partner I support with the recruitment requirements mainly across Connected Services and some Central Services, although I will support in other areas when needed. My role is to partner with the hiring managers and support with all their recruitment needs both internally and externally to ensure I am providing a timely and efficient service. I have worked in the recruitment industry for over fifteen years with a mixture of experienced hire and graduate recruitment. My main experience comes from working within the legal sector previously at two national law firms in house covering volume, mid and senior level hires at offices across the UK.



**Chris Bratchel**  
Recruitment Business Partner,  
Recoveries, LSC, Lender  
Services, Real Estate,  
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I joined the DWF recruitment team having spent over 3 years assisting the recruitment of fee earners and support staff at Michelmores LLP. Prior to this I spent over 7 years in the telecommunications industry as part of EE's recruitment team and hired senior figures into the in-house legal team (amongst other functions) during the firm's rise to become the UK's largest telecommunications firm. In my current role I am responsible for the recruitment of staff into Recoveries, LSC, Lender Services, Real Estate, Employment as well as other teams on an ad hoc basis.



**Florence Van Schependom-Brown**

Resourcing and Talent  
Acquisition Manager  
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I joined DWF in May 2016 and form part of the People Investment team. I support the development of and then drive and deliver the vision for our Talent Acquisition plan, establishing our resourcing activity as a pivotal activity in order to meet DWF's current and future needs. With the recruitment team, we establish the DWF name and brand into the recruitment market and identify and secure the best possible candidates. I also ensure that all recruitment activity meets, and seeks to exceed best practice standards. I act as the point of contact for the business to make sure that DWF's resourcing strategy and agenda is understood, enabling successful delivery. Establishing and managing vendor/partner relationships both for permanent and temporary placements also falls under my remit.



**Richard Matthews**

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My role as Recruitment Operations Manager is to ensure the day to day delivery of the team's sourcing strategy. WilsonHCG is a top global recruitment process outsourcing (RPO) and human capital consulting provider that operates on the principle of providing true partnership to its clients. Creating scalable and customizable human capital solutions, the company is revolutionizing the recruitment process and bringing innovation to the industry.